City of Dayton Summary of Mid-Management Benefits As of January 1, 2022

The employee's share of the monthly premium is: Monthly Contribution Anthem – Single \$88.00 Anthem – Family \$250.00 Anthem – Family \$250.00 City contribution to HRA (money supplied by the City to help meet deductible) Anthem – Family Anthem – Single \$1,500 Anthem – Single \$1,500 Anthem – Single \$1,500 Anthem – Single \$1,500 Anthem – Family \$3,000 *(Spousal / Domestic Partner Rule applies) Dental Insurance Dental Insurance The City pays 100% of premiums for dental plan with Superior Dental Care. Basic Life and \$25,000 basic life and \$25,000 AD&D. Optional Life Employee may purchase from \$10,000 to \$500,000, (in \$10,000 increments) subject to a maximum of 5 times salary. Spousal Life is available in a mounts from \$5,000 to \$300,000 (in \$5,000 increments) subject to a maximum of 5 dial and event of disability with benefits beginning either 90 or 180 days after incapacitation. Retirement Plan Covered under the State of Ohio Public Employees Retirement System. Employees contribute to a tax deferred 457 retirement plan. Compensation Square Retirement Corporation (formerly ICMA-RC). Family/Personal 3 days per year. Leave E	Health Insurance	The City offers a high deductible health plan with Anthem Blue Cross Blue Shield.		
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Holidays Employees receive 12 holidays per year.		-	-	
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	Holidays	Employees receive 12 holidays	s per year.	

Longevity Pay Employees receive an annual payment after reaching the following service levels.

5 years	\$250
10 years	\$300
15 years	\$400
20 years	\$600

* If your spouse has access to other health insurance coverage through their employer and you enroll them in the City of Dayton sponsored medical, they are required to elect coverage under their employer's plan. The City of Dayton plan would be secondary coverage.

Benefits contained herein are subject to change.